



ANNUAL REPORT



August 2020 – July 2021



CHAIRPERSON REMARKS



It is with great honour and privilege that I present the 2020/2021 Annual Report of the National Council for Persons with Disabilities (NCPD). This report highlights the Council's significant achievements, the opportunities we have harnessed, and the challenges we have overcome in our continued efforts to advocate for and empower persons with disabilities.

The past year has been one of resilience and progress. Despite the challenges posed by the global pandemic, we remained steadfast in our commitment to improving the lives of persons with disabilities. Through strong collaboration with government ministries, development partners, affiliates, and stakeholders, we have made notable strides in ensuring inclusion, accessibility, and equal opportunities for all.

Key Achievements

One of our major milestones this year has been the implementation of policies and programs aimed at enhancing the social and economic well-being of persons with disabilities. We successfully:

- Advocated for policy reforms that promote inclusivity and accessibility in public and private sectors.
- Strengthened disability mainstreaming initiatives within government ministries and agencies.
- Provided financial and technical support to programs that enhance the employability and entrepreneurship of persons with disabilities.
- Expanded educational and skills development programs to empower individuals with disabilities and promote independent living.
- Enhanced social protection measures, ensuring that persons with disabilities have access to critical services, including healthcare and assistive devices.

These achievements would not have been possible without the unwavering support of our partners, both local and international, who have played a crucial role in funding, policy development, and capacity building.

Opportunities and Future Prospects

The 2020/2021 period has also presented numerous opportunities that we aim to capitalize on in the coming years. The increased awareness and commitment to disability rights at national and global levels present a crucial moment for further advocacy and policy advancement. Technology and digital transformation provide avenues for improving accessibility and participation in various sectors. We also recognize the growing interest of private sector players in disability inclusion, presenting potential partnerships for employment and innovation.

Challenges and the Road Ahead

While we celebrate our achievements, we also acknowledge the challenges that persist. Limited resources, gaps in policy implementation, and societal barriers continue to hinder the full realization of rights and opportunities for persons with disabilities. However, these challenges only strengthen our resolve to push for greater reforms, mobilize more support, and create sustainable solutions that ensure a more inclusive society.

A Successful Year of Collaboration

This year has demonstrated the power of collaboration. Our engagement with various government ministries has led to more inclusive policy-making, while partnerships with development agencies have strengthened our ability to implement impactful programs. Affiliates and grassroots organizations have played an essential role in reaching communities and advocating for the rights of persons with disabilities at the local level.

As we reflect on the successes of 2020/2021, we are reminded that our journey toward full inclusion is ongoing. We remain committed to fostering an environment where persons with disabilities can thrive, contribute, and live with dignity. Together, we can achieve a society that truly values and upholds the rights of all its members.

On behalf of the National Council for Persons with Disabilities, I extend my sincere gratitude to all who have contributed to our mission. Your support and dedication continue to make a difference in the lives of many, and we look forward to greater achievements in the years ahead.

Thank you.

A handwritten signature in black ink, appearing to read "Jennifer Poole".

Jennifer Poole

Chairperson

National Council for Persons with Disabilities

Executive Director's Remarks

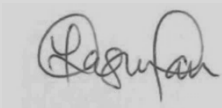
I am honored to present the National Council for Persons with Disabilities' Annual Report for the 2020/2021 financial year. This report reflects our continued commitment to promoting inclusivity, equity, and empowerment for persons with disabilities across the nation.

The past year has been one of resilience and adaptation as we navigated the challenges brought by the COVID-19 pandemic. Despite these difficulties, we have remained steadfast in our mission to advance disability rights, improve service delivery, and create an environment where persons with disabilities can fully participate in all aspects of society.

Through strategic partnerships, policy advocacy, and community-driven programs, we have made notable progress in enhancing accessibility, economic empowerment, and social inclusion. These achievements would not have been possible without the collective efforts of our stakeholders, government agencies, development partners, and, most importantly, the disability community (OPDs), whose strength and determination continue to inspire our work.

As we look ahead, we reaffirm our dedication to building a more inclusive and accessible society. We will continue strengthening policies, expanding opportunities, and fostering meaningful participation for all persons with disabilities.

I extend my deepest gratitude to everyone who has contributed to our progress. Together, we can create a future where no one is left behind.



Lemeki Cagialau

Executive Director
National Council for Persons with Disabilities

ORGANISATION OVERVIEW

The NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES (NCPD) has been in existence since 1993 and was enacted by Parliament in December 1994. This followed on from meetings held in Manila in April 1992 and Beijing in October 1992 regarding persons with disabilities reinforcing the development already taking place in Fiji for the establishment of a National Coordination mechanism.

In 1993, Fiji became a signatory to "Beijing Proclamation" on the Agenda for Action concerning the Asian and Pacific Decade of Disabled Persons. 1993-2002, and used the framework of this instrument in developing the FNCPD Act 21 of 1994.

In October 2001, United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) held a high-level inter-government meeting to conclude the Asian and Pacific Decade of Disabled Persons, in Outso City, Japan. It was at this meeting that UNESCAP adopted resolution 85/4 of 22 May 2002 and proclaimed the extension of the Asian and Pacific Decade of Disabled Persons for another decade, 2003 - 2012. The Biwako Millennium Framework for Action (BMF), and the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) and its optional protocol was adopted in December 2006 and open for signatures on 30th March 2007 and came into effect from May 2008, was signed by Fiji on the 2nd of June 2010, which provides valuable guidelines to National and Regional Governments and relevant stakeholders groups in promoting an inclusive, barrier-free and rights-based society for people with disabilities in the Asian and Pacific region.

Towards the end of 2012, Fiji signed a new framework for the new Decade of Action for Asia Pacific Region for 2013 - 2022. Since it was signed in Incheon, Korea thus it was called the Incheon Strategy (2013-2022) with the overarching theme of "Making the Right Real".

Fiji is also a signatory to the Sendai Framework for Disaster Risk Reduction 2015 - 2030.

Fiji Ratified the United Nations Convention on the Rights of Persons with Disabilities on the 9th June 2017.

The Fiji National Council for Disabled Persons Act 1994 is now repealed.

The Name of the Organization on record was removed and re-entered to the Register as **NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES**

On the 12th day of March 2018 Parliament of the Republic of Fiji enacted the Rights of Persons with Disabilities Act 2018 (Act No. 4 of 2018)

Which gives establishment of the National Council for Persons with Disabilities its roles and functions and how to make provisions for the Protection of the Rights of Persons with Disabilities in Accordance with the United Nations Convention on the Rights of Persons with Disabilities and for related matters?

DEFINITION

Persons with Disabilities includes those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others;

VISION

WE ENVISIONED AN EMPOWERED PERSON WITH DISABILITIES AND ENSURING A BARRIER FREE AND INCLUSIVE SOCIETY FOR ALL.

MISSION STATEMENT

1. Facilitate the process of creating a barrier free Society through a collective collaboration and partnership with all stakeholders.
2. Bring to prevail for persons with disabilities in Fiji a situation whereby government ministries and statutory authorities, local government, corporate sector, and civil society organizations meet their legislative, constitutional and international convention obligation.
3. Organize and continue to strengthen National affiliates through democratic, gender balanced, cross-disability based processes.
4. Partner with other relevant development agencies and Government Ministries towards the equalization of opportunities and full Participation of persons with disabilities in their own development and development of other community's partnership with Government ministries, civil societies and corporate entities to create a fully inclusive society.

ORGANISATION STRUCTURE

The Council through the Chairperson reports to the Minister for Women, Children and Poverty Alleviation on all

policy matters pertaining to the role and functions of NCPD. The Minister also appoints the board members of the Council from relevant Government Ministries and up to five disability organizations. This is the main decision and policy -making arm of NCPD.

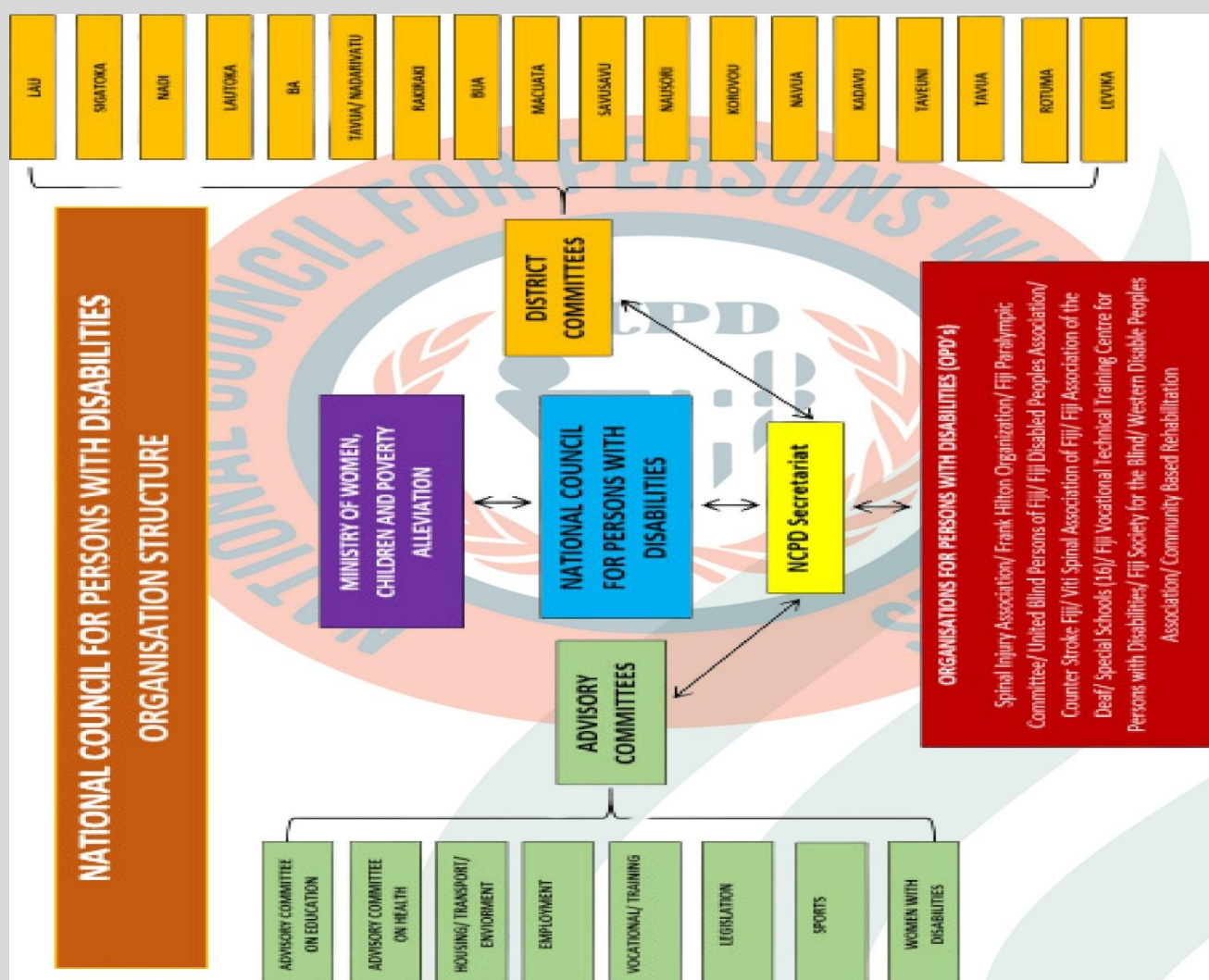
The Council is assisted by Advisory Committees, members of which are nominated by the Council and appointed by the Minister responsible for Disability Development, MWCPA. The roles and functions of these Committees which are stipulated under section 2(12) of the RIGHT OF Persons with Disabilities Act 2018 (act no 4 of 2018) Act is primarily to advise, examine and recommend activities under their responsibilities and to assist in the implementation of projects and research undertaken by NCPD.

At the grassroots level, there are District Committees of the Council are nominated by the Council and appointed by the Minister. These committees closely monitor the disability issues and work in collaboration with civil society organizations and other arms of Government in addressing the plights of persons with disabilities including provision of Services and their welfare. This vital link between the Council and persons With disabilities who live in villages,

settlements, remote areas and outlying islands is maintained through regular meetings of such Committees with ongoing consultation and support from the Headquarters. The leadership of District Officers and secretarial support from Social Welfare Officers in places where NCPD District Committees are formed must be acknowledged and appreciated.

The administrative and coordinating functions of the Council are handled by the Executive Director who heads the organization. Other officers recruited by the Council as well as volunteers who willingly contribute their time, skills and knowledge play a significant role in realizing and advancing the Council's vision, mission, goals, plans and program's.

A diagrammatic representation of the organization structure of the National Council for Persons with Disabilities is given on the next page.



Members Of the Council for Persons with Disabilities

In exercising of the powers conferred upon the Minister for Women, Children and Poverty Alleviation by section 7(k) of the Rights of Persons with Disabilities Act 2018, appointment of the following

A MEMBER OF THE COUNCIL APPOINTED BY THE MINISTER UNDER SECTION 7 (K) HOLDS OFFICE FOR A TERM YEARS AND IS ELIGIBLE FOR REAPPOINTMENT.

Registered Services

The Council's function is to register all agencies that provide services on behalf of Persons with Disabilities. They remain the major providers of services to persons with disabilities in Fiji. As a statutory authority, NCPD has a role of communicating the needs of these organizations to government ministries and coordinating developments.

A total of 35 disability organizations have now been registered with the Council. Information has been requested from thscial schools throughout the country which are managed by registered non-governmental organizations with annual financial support from both the Ministry of Education and Department of Social Welfare. Also, disabled persons organizations continued to play an important role in advocating for the rights, dignity and recognition of persons with disabilities. Similarly, disability-related programmes such as the CBR Programme under the Ministry of Health, and Project HEAVEN are included in this registration.

NCPD Affiliates

SERVICE PROVIDERS	OPD'S	SPECIAL SCHOOLS
Counterstroke Fiji	Fiji Paralympics Committee	Fiji Vocational Training Centre for Persons with Disabilities
Community Rehabilitation Programme	Fiji Association for the Deaf	Fiji Society for The Blind
Fiji Red Cross Society	Psychiatric Survivors Association	Suva Society for the Intellectual Handicapped
Frank Hilton Organisation	Spinal Injury Association	Nausori Special School
Fiji Crippled Children Society	United Blind Persons Association	Ba Special School
Project Heaven	Fiji Disabled Peoples Federation (FDPF)	Sigatoka Special School

Veilomani Boys Home	Central/Eastern Association of the Deaf	Lautoka Special School
Western Disabled Person Association	Tavua Welfare Society	Nadi Special School
Viti Spinal Injuries Association	Horeb Ministry	Gospel School For the Deaf
Medical Services Pacific	Deaf Harland Ministry	Levuka Society for The Intellectually Handicapped
Special Olympics		Ra Society for The Disabled

1. COUNCIL MEETINGS

A. Advisory Committee on Employment.

- a. Discussions have been made on the 2% quota given to employers in employing persons with disabilities and the 400% tax rebate incentive provided by the government.
- b. The secretariat has been liaising with FBOS, MOE and MWCPA on the data to create a platform for the employment committee to deliberate on the employment opportunities of persons with disabilities.
- c. The Ministry of Employment is assisting the Council in setting up its data system by providing technical support in terms of IT personnel. This will be materialized when our Database officer is recruited next month. The collaboration will assist in the employment data space for persons with disabilities.
- d. Liaise with the National Employment Centre on the opportunity for persons with disabilities to be included under

B. Advisory Committee on Women

- Advocate for women with disabilities to be part of the any National Policy consultation.
- Terms of Reference has been finalized and endorsed.

C. Advisory Committee on Education

- Work with the Ministry of Education on the Special Inclusive Education Policy which now has been completed.
- Work with the Ministry of Education on other inclusive education issues for students with disabilities.

D. Advisory Committee on Vocational Training

- Work with the Ministry of Education on the curriculum for FVTTCPD (still in progress)
- Collaborate with APTC on the improvement of the school programs. (In progress)
- Currently working with the Fiji Higher Education in the recognition and registration of vocational programs

E. Advisory Committee on Legislations

- Review of legislations like National Disability Policy, Implementation Plan and Strategic Plan.
- Work on other legislations in the relevant Ministries to be disability inclusive.
- Develop its term of reference

2. ADVISORY & DISTRICT COMMITTEES

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- Work on other legislations in the relevant Ministries to be disability inclusive.
- Develop its term of reference

F. Advisory Committee on Health

- Rehabilitation programs for persons with disabilities.
- Establishment of an organization for Albinism
- Other health issues relation to disabilities

G. Advisory Committee on Sports

- Work with the Fiji Sports Council and Respective Town Council for the accessible sports facilities in Fiji.
- Support the Paralympics Association and Special Olympics Association in the provision of pathways for our- children and persons with disabilities in sports.
- Identifying potential sports personnel for special Olympic and paralympic.

H. Advisory Committee on Housing/Transport & Environment

- This Committee did not sit for the year but the Council continues to liaise with relevant stakeholders in terms of accessibility.
- Accessible Audit Team has been set u with the assistance of PDF and OPDs.
- Liaise with LTA on the accessible bus provisions.

I. District Committees have started their meetings after the lifting of COVID 19 restrictions

- This includes Bua, Macuata, Savusavu, Sigatoka, Nadi, Lautoka, Ba, Tavua, Rakiraki & Kadavu. Kadavu and Ovalau was conducted in the 2nd quarter.
- Discussions on the District committees focuses on their work plans, Terms of Reference (TOR) and how best they can coordinate in serving the disability sector in their respective districts. 🏡
- The pathways must be very clear and the establishment of committees and OPDs in the district must be strengthened.

3. IMPLEMENTATION PLAN

The awareness and re-alignment of our Implementation Plan was the main focus for these quarters. The ten (10) objectives on the Implementation Plan were re-visited since most of the activities were put on hold due to the national restrictions during the COVID 19 period.

As we on the 5th year of the Implementation Plan, our service providers, the respective OPDs, other statutory bodies, international and regional bodies and the government work tirelessly with the Council towards fulling and achieving its activities.

4. KEY HIGHLIGHTS

4.1 COVID-19 Precaution at Complex

After recent break of COVID-19 we had to put some tight measures to safeguard our staffs and students at the complex. Everybody including the staff are screened at the gate, we are not allowing those who have 38 degrees Celsius and above body temperature. FAD Car Wash team and FVTTCPD team are providing their support to conduct these screening.



National Council for Persons with Disabilities Complex has been following Covid-19 safety procedures align to Covid19 policies set by the Ministry of Health and also is to safeguard the staffs, DPO's and volunteers working in NCPD Complex. Anyone who enters the complex are to report first to the Coffee shop to have their temperature check done. Kajal who is the officer assigned checks and records the temperature. She also checks if the person is vaccinated and has the Care Fiji App. Also, NCPD has provided with the QR code where anyone entering the complex have to scan in and scan out when going out from the complex.

MONTH	November (1st -30 th)	December (1st _ 31 st)	January (1 st -27 th)
No. of people visited the Complex	1933	1529	1228

There was an Increase in the number of people visiting the Complex as everything was normalizing and most officers in the complex was open to provide services to their members and clients. Also, in the month of November, the FAD started to provide their services.



4.2 COVID-19 REPORTING & PROTECTING INFORMATION

The program aimed to empower journalists and social media influencers by teaching them to identify online misinformation, understand the impacts of COVID-19 on specific groups, and address these issues in their reporting. It sought to enable accurate and inclusive reporting on COVID-19, provide networking opportunities, and offer practical experiences for content creation. The one-day workshop, conducted by in-country and international trainers, was followed by two weeks of mentoring to help participants produce a story related to the program's themes. During the training, questions were raised about the impact of COVID-19 on Persons with Disabilities, and participants expressed gratitude for gaining insights into the daily struggles faced by this group.



4.3 Disability Sector Emergency Operation Centre - TC Yasa

Disability EOC operation started during TC Sarai & TC Tino.

From 16/12/20 to 21/12/20 NCPD Conference room was again activated as Disability Sector EOC for TC Yasa.

This team was liaising with National Disaster management Office and members on the ground during TC Yasa.

The main purpose of EOC was to:

- Support PWD's that were on the ground during the cyclone;
- Seek support for the Person with Disabilities to move to Evacuation Centres;
- Liaise with Divisional EOCs in terms of disability disaggregated data;
- Collect and analyse data;

- Disseminate information to all concerned agencies and individuals. \

Total of 255 persons with disabilities were reached during TC Yasa.

District	Total	Male	Female	Children
Labasa	25	14	8	3
Taveuni	21	10	7	4
Buca	6	4	2	0
Ba	17	9	7	1
Naitasiri	27	11	14	2
Koro	6	0	4	2
Rabi	10	4	3	3
Lewuka	20	13	5	2
Rewa	15	10	5	0
Central	36	28	8	0
Bua	5	2	3	0
Naboro	1	1	0	0
Nakasi	4	1	1	2
Tailevu North	13	8	5	0
Ra	27	17	7	3
Tavua	6	4	2	0
Savusavu	1	1	0	0
Lau	15	7	7	1
Total	255	144	88	23

Disability EOC was a collective joint operation, the list of volunteers below who sacrificed their time to volunteer for the EOC operation.



Logistical support and resources were provided by the below mentioned organizations and individuals:

1. Refreshments and meals — FDPF, SIA, Deepti , NCPD.
2. Transportation - FDPF, NCPD
3. EOC technical support — PDF
4. Kitchen Facility - FVTTCPD
5. Backup Generator — Ms Roden and Family
6. Generator Fuel - FVTFCPD
7. Volunteer Allowance — AHP, channelled through FDPF Office
8. EOC Communication, FDPF Branch Communication – FDPF
9. EOC Stationeries - FDPF, UBP, PSA, NCPD
10. Printing of Reports & Materials - NCPD

Donations were received from the following organizations during this period:

- LDS Charities - Bathing Soap (200V), Tarpaulins (4), Ropes (8), and Hand sanitizers (8).
- Red Cross - Blankets (2)

- Padi Dives - Vest Reflectors (10)
- Paradise Charity Group (NCPD) — Food Packs (15)
- Anonymous Donors - Kids Shoes (6)
- Two PWDs were assisted using some of these items listed above during EOC operation (Naboro & Nakasi)

Challenges identified by the Disability Sector EOC Team

1. Concerns on ration distributions as most of our members did not move to Evacuation Centres due to inaccessibility and location.

Recommendation from Disability EOC Team

2. Continue communications with people on the grounds and networks on inclusive programs and initiatives.
3. Maintain communications with our members on the ground and record information.
4. Liaise with development partners and donors on disability specific needs.
5. Identify gaps on current support systems related to persons with disabilities and inform networks accordingly.
6. Prepare relevance for Disability sector scoping need against resources.



4.4 Evacuation Centre

Golden Age Samabula Home members were transferred to FVITCPD Hall and NCPD Sheltered Workshop during TC Yasa period. Total of 53 members were sheltered in our complex from 24/12/2020 to 26/12/2020.

- 23 Male - were given, space in Sheltered Workshop Room
- 30 Female -were given space in FVTTCPCD Hall

Transportation for transfer was provided by:

1. Viti Spinal Injury Association o Fiji
2. Fiji Military Forces
3. MWCPA
4. NCPD

Groceries and cooking items were brought by the Golden Age Home Team. Kitchen facility was provided & them to prepare refreshments and meals for these sheltered members. SIA technicians also carried out repair and maintenance work on mobility devices used by these sheltered members during this period.



4.5 Yasa Scoping and awareness visit for Vanualevu

NCPD team did scoping for PWD's needs in areas of Macuata, Buca Bay and Rabi Island. Total of 76 PWD's were reached by our NCPD team. These included 20 children (M=11), (F=9) and 56 Adults (M=34), (F=22).

Total of 250 people were reached through the awareness sessions. The awareness had contents of services provided by disability service providers, accessibility of evacuation centres and capturing issues and problems faced by the disabled community during natural disasters. These activities of NCPD were funded by British High Commission



The NCPD Secretariat was also the part of the Disability Sector scoping team which was part of EOC operation. Total of 8 teams were sent to Labasa to scope PWD's of Vanualevu Lau and Koro. The funds for the other 7 team were given by PDF Office (excluding NCPD team).

The scoping teams were consisting of staff and volunteers from:

- National Council for Persons with Disabilities Secretariat
- Fiji Vocational & Technical Training Centre
- Pacific Disability Forum Office
- Fiji Disabled Peoples Federation
- Psychiatric Survivors Association
- Spinal Injury Association,
- Viti Spinal Injury Association
- Fiji Association for the Deaf
- United Blind Persons of Fiji

NCPD North Centre was used as the control and distribution centre for this disability sector scoping operation for 12 days. The relieve stocks were housed in the complex. All teams were accommodated in the complex on the first day on their arrival. Arrangements were made by the NCPD North Centre team with support from RFMF team.



PWD's were referred to the organizations that were providing relive support on the ground such as save the children cash program. The disability specific needs such as mobility devices, medical consumables mattresses and beds were referred to Spinal Injury Association. The home accessibility issues were referred go Viti Spinal Injury Association. As of today 29/01/2021 more than 700 PW s are being scoped with Lau Island pending.

4.6 TC Yasa Scoping and awareness visit for Vanualevu

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4.7 TC Yasa Scoping and awareness visit for Vanualevu

The objective was to monitor Tropical Cyclone Yasa as it passed through Fiji, providing hourly updates from persons with disabilities in affected areas and ensuring their safe evacuation to shelters. During the monitoring period, 255 persons with disabilities were reached, and three teams worked in shifts to track TC Yasa 's movements. Minister Mereseini Vuniwaqa requested the National Council for Persons with Disabilities (NCPD) to relocate occupants of Golden Age Homes in Samabula to the NCPD Hall and Sheltered Workshop as an evacuation centre. Teams also addressed emergency needs in Naboro and Sauniwaqa Settlement, Naulu.

INVENTRY LIST FOR NEOC	
REFLECTOR VEST	10
HYGIENE KITS	200
TARPULINS (6X6)	4
ROPES	8
HAND SANITIZER	8

BLANKETS	2
FOOD PACKS	15
SNEAKERS CLOTHES	6 PAIRS



4.8 NUMERATORS TRAINING FOR TC YASA SCOPING

Numerators were trained on a set of questionnaires based on the TC Winston and TC Gita needs assessment and contextualizing it to the current context of TC Yasa.

They also heard testimonials of what was happening on ground zero which was being shared in a safe space by the director of Fiji Council of Social Services (FCOSS) Ms Vani Catanasiga and by Disability Unit from Ministry of Women, Children and Poverty Alleviation.

The 8 teams will be directed to the following areas:

- Team 1 - Bua (Areas will be Bua and Vuya District)
- Team 2 - Macuata (Covering Labasa Area to UDU)
- Team 3 - Cakaudrove (Buca, Natewa, Savusavu, Tunuloa)
- Team 4- Taveuni and Qamea islands
- Team 5- Rabi and Kioa
- Team 6 - Koro and Ovalau (this is two different islands with two different boats frequency and ports of departures)
- Team 7 - Gau, Nairai, and Batiki (This is three island with same boat routes, frequency and port of departure.)
- Team 8 - Lau (This a group of islands and we will be travelling with the government team in the government shipping routes)
- Team 9 - For the Vanua Levu Team which is Team 1 to 5 we will set up an Operation Centre in Labasa Town with the National Council of Persons with Disabilities. Centre-in Labasa to ensure we live validate the data collected and ensure that we gather all missing information and also facilitate referral and coordination with other responders on the ground and currently most of the Fijian Government response is happening In Vanua Levu at these areas.



9.2 YASA SCOOPING BUA TEAM 2

Objective: The objective was to conduct a scoping exercise on persons with disabilities affected during Tropical Cyclone Yasa in the Northern division.

Summary:

- Six teams, each consisting of four members, departed from Natovi on 8/1/21 and left Nabouwalu on 18/1/21.
- Two teams were assigned to Macuata province, two to Cakaudove province, and two to Bua province.
- A control centre was set up at the National Council for Persons with Disabilities complex in Labasa.
- Bua province districts covered included Navakasiga, Bua, Vuya, Solevu, Wainunu, and Kubulau.
- After completing Bua province, teams traveled to Savusavu to assist with scoping due to vehicle issues.
- Sevusevu was performed before scoping, and the Provincial Advisor of Bua and Roko provided accommodation for both teams.

- A total of 30 persons with disabilities were scoped in areas such as Navakasiga, Lekutu, Bua, Vuya, Sole u, Wainunu , Kubulau, Urata, Tacilevu, Jerusalemi, Naldi, Naigigi, Nukubalavu, and settlements in Savusavu.
- The target included persons with disabilities and the elderly.
- A team from the disability sector, divided into six groups, collaborated with village nurses, NCPD staff, and volunteers familiar with the areas for total coverage of targeted regions.

Person with Disabilities	Districts	Village/Sttlement
96	8	29



4.10 INTERNATIONAL DAY FOR PERSONS WITH DISABILITIES

The IDPD celebrations was a success as we started the day with a march pass along Brown Street together with our Madam Minster (Honourable Ms. Vuniwaqa) who is also our chief guest for the day. Members of the Diplomatic Corps were also present which includes UN Residents Coordinator, Deputy New Zealand High Commissioner, the CEO of the Pacific Disability Forum and the UNFPA PSRO Councillor.



With the financial support from British High Commissions, United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA), United Nations Population Fund (UNFPA) in partnership with Fiji Disabled Peoples Federations together with other corporate.



Northern Division also celebrated this event with the support from the British High Commission. This was a joint effort from the Labasa DISCOM Committee. The celebration was held at the Labasa Special School.



Despite the Covid 19 pandemic that hinders our nations the Organizing Committee have managed to secure funding in order to have the IDPD celebration 2020 a success.

5. Financial Overview

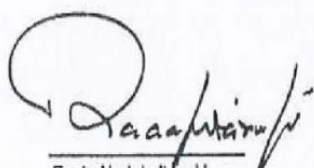
**NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES
STATEMENT OF FINANCIAL POSITION
AS AT 31 JULY 2020**

	Note	31 July 2020 \$	31 July 2019 \$
CURRENT ASSETS			
Cash at bank	3	6,900	77,144
Telephone Deposits		800	800
Electricity Deposits		1,024	1,024
TOTAL ASSETS		8,724	78,968
 TOTAL ASSETS		 8,724	 78,968
 TOTAL ACCUMULATED FUNDS		 8,724	 78,968

(The accompanying notes are to be read in conjunction with the financial statements).

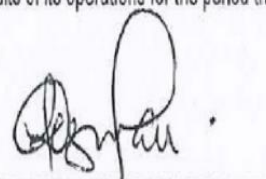
In our opinion, the financial statements have been properly drawn up to give true and a fair view of the Fiji National Council for

Persons with Disabilities state of affairs as at 31 July 2020 and the results of its operations for the period then ended.



Eseta Nadakuitavuki
Chairperson

Date: 18/10/23



Lemeki Cagialau
Executive Director

Date: 22/09/23

5. Financial Overview

NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES STATEMENT OF FINANCIAL PERFORMANCE AS AT 31 JULY 2020

	31 July 2020 \$	31 July 2019 \$
RECEIPTS		
Government Grant	417,164	868,533
Affiliates Registration fees	20	---
Cash Return	---	---
Bank Interest	172	853
Rent	5,850	5,380
Donation	10	724
Hire of Facilities & Equipment	670	133
Miscellaneous	846	---
TOTAL RECEIPTS	424,732	875,623
PAYMENTS		
Salaries, Wages and Related Payments	274,014	300,429
Fiji National Provident Fund Contribution	22,977	29,724
Board and Committee	653	2,010
Repairs and Maintenance - Motor Vehicle	7,110	7,580
Miscellaneous - Petty Cash, Advertisement	5,128	8,649
Telephone and Fax	9,074	8,268
Electricity and Water Rates	11,424	7,596
Staff training	---	2,432
Insurance - Motor Vehicle	4,617	4,617
Office Equipment Purchase and Repairs	13,491	20,992
Travel and Subsistence Fuel	7,210	18,715
Office Expenses, Printing and Stationery	3,360	18,668
Repairs and Maintenance - Office Machine	---	5,741
Bank Charges	562	552
City Rates and Lease Rental Fees	599	---
Audit Fees	---	1,641
Fiji Vocational Technical Training for Disabled People	78,097	160,000
International Disabled Peoples Day Celebration	3,460	10,223
National Awareness-Disability Week	---	2,637
Labasa Office Expenses	---	31,641
HQ Expenses - Building Repair & Maintenance	24,449	101,173
Workshops and Awareness	---	13,991
District Committee Awareness and Training	18,486	---
Skill Training Workshop	379	71,861
Consignment	9,886	---
Awareness Sendai	---	8,164
Awareness Sports Event	---	1,125
TOTAL PAYMENTS	494,976	838,429
(DEFICIT)/SURPLUS FOR THE YEAR	(70,244)	37,194

5. Financial Overview

NATIONAL COUNCIL FOR PERSONS WITH DISABILITIES STATEMENT OF CHANGES IN EQUITY AS AT 31 JULY 2020

	31 July 2020 \$	31 July 2019 \$
ACCUMULATED FUNDS		
Opening Balance	79,070	40,652
Historical Balance- TFL Deposit	--	200
EFL Deposit	--	1,024
Add (deficit)/Surplus for the year	(70,244)	37,194
TOTAL ACCUMULATED FUNDS	8,826	79,070

Note 1 Principal Activities

The Council was established under the FNCDP Act No. 21 of 1994 to be a coordinating body for all organisations dealing with the care and rehabilitation of the disabled and to formulate a national policy that would ensure that services are provided to all disabled persons in Fiji.

Note 2 Summary of Significant Accounting Policies

Set out hereunder are the significant accounting policies adopted by the National Council of Persons with Disabilities in preparation of the accounts for the period ended 31 July 2020. Unless otherwise stated, similar accounting policies were followed in the previous year.

(a) Basis of Accounting

The cash basis of accounting is adopted for all financial transactions.

(b) Acquisition of Assets

The Board has adopted the policy to expense the full cost of assets at the time of acquisition. The control over assets is exercised through inventories and stores records of quantities but not of values.

(c) Income Tax

The Council is exempt from paying Income Tax under the Income Tax Act. As a Charitable Organisation, the Council is also exempt from paying VAT under VAT Decree 1991 (First Schedule - Exempt Supplies (Section 2)).

(d) Comparative Figures

The comparative amounts in the Statement of Financial Position, Statement of Financial Performance, Statement of Changes in Equity, Statement of Cash Flows and related notes are not entirely comparable.

Note 3 Cash at Bank

	31 July 2020 \$	31 July 2019 \$
Current Account	2,512	73,298
Project Account	4,388	3,846
	6,900	77,144

Note 4 Council Details

Registered Office and Principal Place of Operation

The registered office and principal place of operation of the Council is located at:

FNCDP COMPLEX
Brown Street
GPO Box 16867
SUVA

CONCLUSION

In conclusion the National Council for Person with Disabilities (NCPD) faced formidable challenges during the financial year of August 2020 to July 2021, marked by the unprecedented impacts of the global pandemic and other unforeseen obstacles. Despite these hurdles the council demonstrated resilience determination, successfully navigating the uncertainties through strategic planning and collaborative efforts.

Key achievements during this period underscore the NCPDs commitment to inclusivity and empowerment reflecting a steadfast dedication to advocating for the rights and well being of persons with disabilities.

Looking ahead the NCPD acknowledges the valuable lessons learned from the past year and is poised to leverage this insights for continued growth and impact. With gratitude to partners, sponsors, volunteers, and the entire community, the Council is confident in its ability to build upon these achievements, fostering a society that recognise and values the contributions of persons with disabilities. As the NCPD enters the next fiscal year, the focus remains on advancing the rights and opportunities for persons with disabilities, ensuring their full participant in all aspects of life.

Acknowledgement

We extend our heartfelt gratitude to our partners, sponsors, volunteers, and the entire NCPD community for their unwavering support. Together, we have not only weathered the storm but have emerged stronger and more focused on our mission. As we embark on the next fiscal year, we are confident in our ability to build on these achievements and further advance the rights and opportunities for persons with disabilities across the nation. Below are those people and organisations:

1. The Chairperson - Ms. Jennifer Poole
2. The members of the Council
3. The Centre Managers and their team
4. The Organisations for Persons with Disabilities
5. Donors and Stakeholders
6. The Government Ministries

Contact Us

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